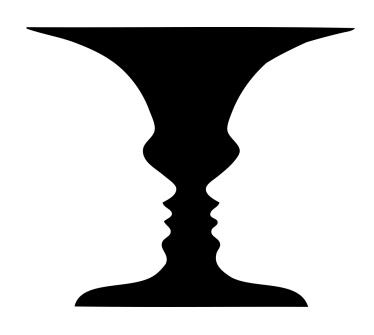
A Balancing Act:

Exploring Today's Burning Issues with the Polarities Framework

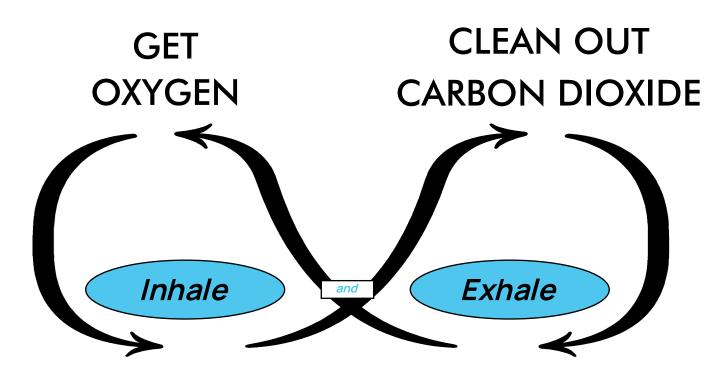


DEFINITION OF A POLARITY

- Ongoing problem with . . .
- Two (or more) correct answers . . .
- That are interdependent





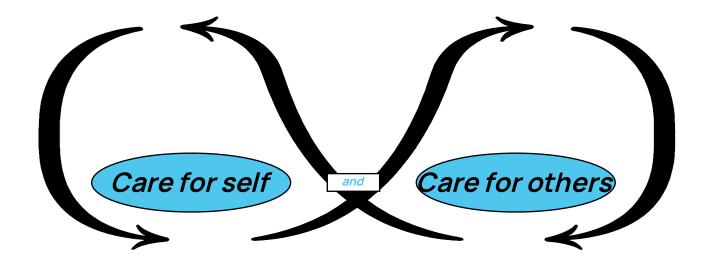


TOO MUCH
CARBON DIOXIDE

TOO LITTLE OXYGEN



Positive Positive



Negative

Negative







POLARITY MANAGEMENT® MAP

ACTION STEPS

How will we gain or maintain the positive results from focusing on this left pole? What? Who? By When? Measures?

| A. | | | | | |
|----|--|--|--|--|---|
| B. | | | | | _ |

EARLY WARNINGS

Measurable indicators (things you can count) that will let you know that you are getting into the downside of this left pole.

| A. | | | | |
|----|--|--|--|--|
| B. | | | | |
| C | | | | |

BEING PRESENT IN TIME OF NEED

Values = positive results of focus on the

- Protect myself from getting overwhelmed by those in need/grieving
- Tend to my own needs
- Support those who are close to me

Greater Purpose Statement (GPS) why balance this polarity?

> Values = positive results of focus on the right pole

- Solidarity with those who are in need/grieving
- Bearing witness to reality
- Supporting my people writ large

ACTION STEPS

How will we gain or maintain the positive results from focusing on this right pole? What? Who? By When? Measures?

| A. | |
|----|--|
| B. | |
| C. | |

PROTECTED



EXPOSED

- · Lack of connection to those in need/grieving
- Sheltered
- Selfish

Fears = negative results of over-focus on the left pole to the neglect of the right pole

- Overwhelmed by those who are in need/grieving
- Loss of perspective
- "Savior" complex

Fears = negative results of over-focus on the right pole to the neglect of the left pole

EARLY WARNINGS

Measurable indicators (things you can count) that will let you know that you are getting into the downside of this right pole.

| ۷. | | | | | | |
|----|--|--|--|--|--|--|
| В. | | | | | | |
| | | | | | | |

BEING ABSENT IN TIME OF NEED Deeper Fear from lack of balance

1992, 2008 Polarity Management Associates, LLC / * Thanks to John Scherer, dership Center / ** Thanks to De Wit & Meyer BV / *** Thanks to Todd own Consultants



POLARITY MANAGEMENT® MAP

ACTION STEPS

How will we gain or maintain the positive results from focusing on this left pole? What? Who? By When? Measures?

A. _____ B. ____

C.

EARLY WARNINGS***

Measurable indicators (things you can count) that will let you know that you are getting into the downside of this left pole.

A. ____

В.

C.

SOLID SENSE OF SELF Greater Purpose Statement (GPS) - why balance this polarity?

Values = positive results of focus on the left pole

- · Solidarity with my people
- "You are my treasured people" - specialness
- Sense of belonging

Values = positive results of focus on the right pole

- Caring for all humans
- "All people are made in the image of God" equality
- Connection / empathy

ACTION STEPS

How will we gain or maintain the positive results from focusing on this right pole? What? Who? By When? Measures?

A. ____

B. ____

C. ____

JEWISH



HUMAN

- Xenophobia
- Triumphalism
- Isolation

Fears = negative results of over-focus on the left pole to the neglect of the right pole

- Abandoning my people
- Flattening of difference/uniqueness
- Loneliness

Fears = negative results of over-focus on the right pole <u>to the neglect</u> of the left pole

EARLY WARNINGS

Measurable indicators (things you can count) that will let you know that you are getting into the downside of this right pole.

A. ____

B. ____

C.

LOSS OF SELF

Deeper Fear from lack of balance

Polarity Map™ © 1992, 2008 Polarity Management Associates, LLC / * Thanks to John Scherer, The Scherer Leadership Center / ** Thanks to De Wit & Meyer BV / *** Thanks to Todd Johnson, Rivertown Consultants







POLARITY MANAGEMENT® MAP

ACTION STEPS

How will we gain or maintain the positive results from focusing on this left pole? What? Who? By When? Measures?

A. ____

B. _____

C. _____

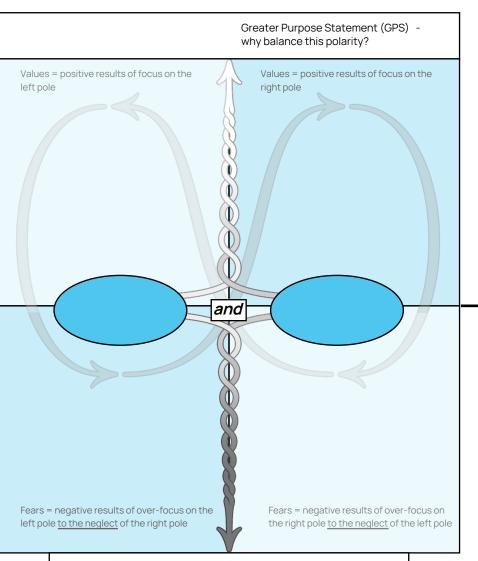
EARLY WARNINGS***

Measurable indicators (things you can count) that will let you know that you are getting into the downside of this left pole.

A. ____

В.

C.



ACTION STEPS

How will we gain or maintain the positive results from focusing on this right pole? What? Who? By When? Measures?

A. ____

B. ____

C. ____

EARLY WARNINGS

Measurable indicators (things you can count) that will let you know that you are getting into the downside of this right pole.

A. ____

B.

C.

Deeper Fear from lack of balance

Polarity Map** © 1992, 2008 Polarity Management Associates, LLC / *Thanks to John Scherer, The Scherer Leadership Center / **Thanks to De Wit & Meyer BV / *** Thanks to Todd Johnson, Rivertown Consultants



Analysis

- What quadrant have you spent the most time in over the past week?
 How is that showing up?
- Has that changed from a month ago?
- If you're currently in a top quadrant, what is an **early warning sign** that you might be about to move downward?
- If you're currently in a down quadrant, what action step could you take that would move you to the upper diagonal?



7. The following is a list of dynamics - big issues and questions - that the current situation in the Jewish world (in Israel and beyond) might be evoking for you and your learners. Please select up to five that you are finding most relevant for you to address in your educational work.

| Value | Percent | Responses |
|--|---------|-----------|
| Facts - Narratives | 76% | 870 |
| Safety – Fear | 75% | 860 |
| Hope – Despair | 67% | 767 |
| Solidarity - Fragmentation | 54% | 623 |
| Loneliness - Belonging | 42% | 479 |
| Power - Fragility | 23% | 261 |
| Particular – Universal | 19% | 222 |
| Loyalty - Betrayal | 19% | 215 |
| Doubt - Conviction | 15% | 177 |
| Exposed - Sheltered | 14% | 157 |
| Privilege - Burden | 13% | 152 |
| Other (please add another dynamic that is relevant to you) (click to view) | 8% | 95 |

