**Leadership Style Quiz**

There are many different leadership styles. Different styles work in different situations. A team will be stronger with a variety of different leadership styles.

Take the quiz below to help you find out what leadership style you are more inclined to follow.

Circle the response that reflects your first reaction. There is no right or wrong answer.

| As a leader, I tend too | Always | Often | Sometimes | Never |
| --- | --- | --- | --- | --- |
| 1. Make my own decisions. | 4 | 3 | 2 | 1 |
| 2. Tell others what to do. | 4 | 3 | 2 | 1 |
| 3. Suggest a decision to others. | 4 | 3 | 2 | 1 |
| 4. Persuade others to do things my way. | 4 | 3 | 2 | 1 |
| 5. Participate just like any other person. | 4 | 3 | 2 | 1 |
| 6. Provide resources to others | 4 | 3 | 2 | 1 |
| 7. Gather others feedback before deciding. | 4 | 3 | 2 | 1 |
| 8. Rely on my own judgment. | 4 | 3 | 2 | 1 |
| 9. Make sure the majority rules. | 4 | 3 | 2 | 1 |
| 10. Turn decision-making over to others. | 4 | 3 | 2 | 1 |
| 11. Ask others to brainstorm choices. | 4 | 3 | 2 | 1 |
| 12. Share my own ideas. | 4 | 3 | 2 | 1 |

Add the numbers together from the following set of questions. The highest number will show what leadership style that seems natural for you. You should strive to understand different leadership styles and think of ways you might use them for different situations.

Add the numbers you circled Total Leadership Style for the following questions

Question 1, 2, 4, 8 Autocratic

Question 3, 7, 9, 11 Participative

Question 5, 6, 10, 12 Delegative (Free Rein)

Question 1, 5, 4, 10 Situational